J1 Summer Students Guidelines for Employers
J1 = SWT Participant

The Summer Work Travel (SWT) program provides Irish Students with an opportunity to live and work in the United States during their summer vacation from College or University to experience the people, culture and way of life in the United States.

- An employer does not need to sponsor a J1 Summer Student. They are already being sponsored by a special organization called a 'program sponsor' who monitors their time in the U.S. The main sponsoring agencies include CIEE, Interexchange, USIT and SAYIT.

- J1 Summer Students are temporary visitors with nonresident, nonimmigrant status and are not eligible to receive the benefits of U.S social programs such as Social Security, Medicare and Federal Unemployment and thus they are exempt from paying these taxes.

- You must pay international staff and adhere to State and Federal minimum wage laws.

- J1 Summer Students are prohibited to work in any of the following fields

Factories	Camp Counselors
Flight Attendants	Manufacturing
Kiosks positions	Teaching
Fisheries	Domestic help positions
Commission based jobs	Construction

- Employers are not responsible to issue accommodation for J1 Summer Students.

- J1 Summer Students have legal documents to work and a social security card.

- The employer must complete an employment agreement form to submit to the program sponsor for approval before hiring the SWT participant.

- SWT employers must be approved by the program sponsor before they begin working with them.

- Employers are required to notify the J1 sponsoring agency
- ✓ When their student arrives/ do not arrive
- ✓ Whether their student leaves before their DS2019 end date
- ✓ If there are any changes in the job condition
- ✓ If any emergency situation occurs

- It is the SWT's responsibility to check in online with their sponsor while in the US – the sponsor has the right to withdraw the visa if they do not follow the sponsor's regulations.

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